



**Washington Officials Association
435 Main Avenue S, Renton, WA 98057
(425) 687-8009, FAX (425) 687-9476**

**Minutes of the
WOA Executive Board Meeting
May 9, 2008
WIAA Office**

In Attendance Monday, May 9, 2008

President Cindy C-Wilson called the meeting to order at 8:03 am. The following Board Members were present:

Board Member

Cindy C-Wilson (President)
Dick Eglet (Vice-President)
Jim Carter
Ira Dunbar
Ken Jones
Ed Rhoades
Dan Mencke
Steve Colby
Max Howard
John Matteo
Brian Myers
George Eastman
Cara Heiner
Jack Reynolds

WOA Region

Region 2 Boards
Region 5 Boards
Region 1 Associations
Region 2 Associations
Region 3 Associations
Region 5 Associations
Region 6 Associations
Region 1 Boards
Region 3 Boards
Region 4 Boards
Region 6 Boards
Soccer
Spirit
Wrestling

WOA Staff Present: Todd Stordahl, WOA Commissioner and Kerri Sanders, WOA Administrative Assistant

Guests Present: Paul Langdon, Mike Reissig, and Mike Lloyd, Seattle Basketball Board

Cindy C-Wilson led the Pledge of Allegiance, followed by introductions of all present

Approval of Agenda

Dick Eglet/Steve Colby moved to approve the agenda as presented. **Motion Passed**

Approval of Minutes

George Eastman/Ken Jones moved to approve the January 7, 2008 minutes as presented. **Motion Passed**

Reports from Regions

Region 1: **Steve Colby/Jim Carter** reported things are going smoothly in Region 1.

Region 2: **Cindy C-Wilson** reported that the Region 2 meeting was well attended. The soccer associations were concerned about covering matches; they will be attempting to encourage more students to officiate the middle school games.

- Region 3:** **Ken Jones** reported they have a minor issue between officials and district administrators regarding fee increases. They will continue their discussions on these matters.
- Max Howard** reported that the regional meeting was well attended. A lot of questions have been raised about the employment security issue. Todd has met with representatives of a few of the Region 3 associations/boards to answer any questions they had on the issue. The follow-up has been positive.
- Region 4:** **John Matteo** reported there continues to be a concern with Athletic Directors assigning officials to postseason contests.
- Region 5:** **Ed Rhoades/Dick Eglet** reported the regional meetings went well. Todd Stordahl was in attendance to address questions and concerns regarding the employment security issue. Those in attendance were receptive to the discussion.
- Region 6:** **Brian Myers** reported there was a semi-regional meeting. The main discussion was about the Employment Security issue.
- Dan Mencke** reported the Spokane Coalition is attempting to review the mileage reimbursement due to the extreme increases in fuel costs.
- Soccer:** **George Eastman** continues to fine tune an evaluation model for the state tournaments. He is hoping to have all the pieces in place for the 2008 Fall Soccer State Tournament.
- Spirit:** **Cara Heiner** reported that things went well at the state tournament. People have expressed interest in becoming judges; hopefully this will increase the number of judges in Eastern Washington.
- Gymnastics:** No report.
- Wrestling:** **Jack Reynolds** reported wrestling will conduct a roundtable discussion at the conference. A few of the agenda topics are: state evaluations, dual meet weigh-in procedure, and creating a hospitality room at Mat Classic.

WIAA Report

Mike Colbrese shared some concerns with the board in relation to his role as the WIAA Executive Director. Although he does not oversee the WOA, it is important that the WOA Executive Board members challenge the rumors involving staff members of both the WOA and WIAA. He expressed the need to work together to find a solution to the issues involving Employment Security and Labor and Industries. Mike addressed sportsmanship and explained what WIAA is doing to deal with inappropriate behavior of coaches. WIAA has a sportsmanship committee that will meet again next week. This committee is putting together a model for game management that will be sent out to all schools as well as a set of visible standards to hold people accountable. WIAA will be working to train new administrators to work better with officials and local associations.

Winter State Tournament Report

Todd Stordahl reported there were some challenges with the State Basketball Tournaments involving the declaring of a conflict of interest. The conflict of interest process will be reviewed to find out if there is a more efficient way to report a conflict or to determine whether or not there is a conflict. Staff will discuss the process and provide an update in August.

WOA Conference Report

Todd Stordahl reported that plans are coming together for the conference this year. We need help from board members in their region to generate interest and make it a success. **Steve Colby** reported on the golf tournament. He is anticipating a good turnout so the format will be a shotgun start which allows for more individuals to participate. The inductees for the 2008 WOA Hall of Fame are: **Frank Fidler (Seattle), Gery Gehrmann (Vancouver), and Ken Jones (Tacoma)**. They will be inducted at the WOA Conference in Yakima, August 9, 2008.

Membership Breakdown

Todd Stordahl reported on the winter and spring membership breakdown. The percentage of certified officials continues to increase.

Action Plan Review

Several years ago the board met and established long-term goals for the association. The board discussed the goals, recognized the achievements, and reviewed the areas of concern.

Goal 1: Organization that runs smoothly and not dependent on WIAA: Some areas of the state still struggle with the concept that WOA is governed by the membership. The WOA is no longer under the guidance of WIAA; therefore Mike Colbrese is no longer the Executive Director of the WOA. The Commissioner handles the day-to-day operations of the association and the Executive Board makes all decisions related to the policies and procedures of the association.

Goal 2: Statewide recruitment effort: Recruiting is most effective when conducted at the local level. It is important that individuals buy into the fact they are helping the sport and their community. The WOA staff will continue to look for ways to have a state-wide campaign, but such a task will need the cooperation of the WIAA member schools. The board recommended creating a link on the web site to provide local associations/boards with recruiting ideas.

Goal 3: Communication: There seems to be a communication gap between the WOA office and the individual members of the WOA. Currently, the policy is for the WOA staff to communicate with one contact per association/board. For the most part, this policy works, so there is no need to change what is being done. One recommendation was to post a quarterly newsletter on the website. The staff will research the feasibility of a newsletter and provide an update in August. The regional meetings are a key component to the communication goal, so it is important that we continue these meetings and maybe even look at adding a little more structure to them.

Goal 4: Development of policies and procedures to help solidify the evolution of WOA: This occurs at every board meeting. This goal is one where there is no end, but rather a goal that needs to be revisited often to make sure the policies and procedures meet the needs of the officials, local associations, and staff.

Communication Handout

Cindy C-Wilson handed out a communication plan draft. The goal is better communication with membership and less mis-understandings. She also handed out a book for board members to read and come back to discuss at the August meeting.

Requests for Action

Football Senior Seminar – Ken Jones/Max Howard moved to continue the senior seminars and for them to be mandatory every five years for an official to work a state tournament. There will be no waivers and there will be four sites across the state. Seminar staff will make appropriate changes to timeframe and material. **Motion Passed**

Basketball Senior Seminar – Ken Jones/Dan Mencke moved that the President approve a sub-committee to look into re-instatement of the senior basketball seminar. **Motion Passed** (Steve Colby/John Matteo will co-chair the committee)

By Laws Article VI - Transfer of Membership – Brian Myers/Ira Dunbar moved to amend the by-laws to provide an avenue of appeal for local associations/boards. **Motion Tabled**

Executive Session – Personnel Evaluations

Brian Myers/Max Howard moved to go into executive session. **Motion Passed**

George Eastman/Brian Myers moved to come out of executive session. **Motion Passed**

George Eastman/Dick Eglet moved to approve an increase in travel allowance as part of the Commissioner's contract beginning August 1, 2008. **Motion Passed**

Ira Dunbar/Ed Rhoades moved to extend the contract of employment for Todd Stordahl as the Washington Officials Association Commissioner through July 31, 2011. **Motion Passed**

Commissioner's Report

NASO Conference – This year's conference will be in Cleveland, OH. Cindy C-Wilson, Kerri Sanders, and Todd Stordahl will be attending in July.

Brian Myers/Max Howard moved to adjourn the meeting at 2:45pm. **Motion Passed**

Next Meeting Date – August 7, 2008, Yakima Convention Center, 4pm